

***Job Background and Summary:***

*Calling all Black gay, bisexual, same-gender-loving (SGL) men in the South who are committed to making a difference for their communities. We are looking for individuals who have a strong desire to help curb the HIV epidemic and improve the lives of Black SGL men across the South, who have been by overburdened racism, discrimination, and stigma which affect their overall health and well-being.*

HPTN 096 is a community-randomized study that will evaluate an integrated strategy comprised of four interventions. These interventions aim to increase HIV testing and use of pre-exposure prophylaxis (PrEP) among Black men who have sex with men (MSM) living without HIV and increase viral suppression rates among Black MSM living with HIV in the southern United States of America (USA) ages 15 and older.

The HPTN 096 study team is establishing a HIV-status neutral peer to peer support program and is seeking part-time peer support workers who possess a shared/lived experience with those they will support. Applicants should be able to work and communicate thoughtfully and harmoniously across diverse populations (i.e., ethnicities, sexual orientation and identities, socioeconomic statuses, HIV statuses, age groups, etc.).

Peer support workers will serve as role models and provide motivational, emotional, and informational support. This support is intended to increase community awareness, knowledge, and promotion of healthy lifestyle behaviors as it relates to HIV/AIDS. Support workers will advocate for the client-centered self-empowerment skills, offer resources to improve self-care, and encourage clients to embrace health-seeking behaviors by providing wellness education and promotion. They will also be responsible for sharing resources on where Black MSM-centered health services are offered and providing HIV-related and general health information and education.

The following is intended to describe the general nature and level of work being performed and is not an exhaustive description of all responsibilities, duties, and skills.

No special training, education or experience is needed. Appropriate training, education and professional development will be provided to all peer support workers thus prior experience and knowledge is not required to apply. Any current or prior life and work experience representative of the target population will be considered.

***Responsibilities:***

In addition to the above, peer support workers are expected to:

- Facilitate education and support sessions (one-on-one or group sessions) on the following topic areas:
  - HIV, PrEP, nPEP, other HIV prevention options, and ART education
  - Adherence to PrEP, ART and medical care
  - HIV/STI testing

- New HIV diagnosis
- Addressing intersectional stigma (anti-Black racism, sexual stigmas, HIV-related stigma)
- Self-care
- Multicultural competency (as it relates to a range of self-identities and the heterogeneity of the HIV epidemic for Black MSM in the southern US)
- Knowledgeable of national and local resources and assistance programs, Black MSM-centered health services, and the cost and insurance coverage of medications (PrEP/ART) and medical care
- Make appropriate referrals to local resources (e.g., peer navigators, case managers, etc.) who will help clients to access appropriate care services and/or community resources
- Must uphold confidentiality policies and procedures during client interactions
- Attend peer support worker training and meetings throughout the time of service
- Monitor and report on the progress of client interactions and engage in peer support worker debriefings for quality assurance and improvement efforts
- Work independently and seek guidance from manager or other peer support workers when necessary

### ***Additional Qualifications/Competencies:***

- Ability to engage comfortably in discussions about sexual health and risk reduction strategies
- Work experience with sexual health initiatives or providing HIV peer education, knowledgeable about basic HIV/AIDS information, completion of a HIV or peer education training program, is ideal though not required
- Basic proficiency using a computer or cell phone/other handheld devices is required.

### ***Travel and Time Requirements/Commitment:***

- Less than 5%.
- Travel may include attendance for initial and refresher trainings, professional meetings and/or infrequent in-person sessions with clients.
- Weekly hours are variable but time commitment for the position will not exceed 20 hours per week.
- Flexible/alternative work schedules and the ability to work evenings/weekends are required as on-demand support sessions may be provided, as needed.
- Client load will be monitored, adjusted, and may vary over time.
- Duration of each support session may vary depending on client preference/need.
- Support will be provided virtually; however, in rare circumstances, in-person support may be offered at the discretion of the peer support worker and client.

### ***FHI 360 Disclaimers***

- Individuals selected will be required to be fully vaccinated (2 weeks after 2nd dose of a 2-dose series or 2 weeks after a single dose vaccine) and provide proof of vaccination to FHI 360 when requested and prior to receiving work from FHI 360. Covid-19 provisions may change at any time and without advance notice.
- This is a project-based, temporary position managed through a third-party contracting agency; a background check may be performed on selected candidates.

To express interest, send resume to [096\\_ps\\_queries@hptn.org](mailto:096_ps_queries@hptn.org)